

Adecco S.A. (Holding Company) – Proposed appropriation of available earnings

in millions, except share and per share information

<i>in CHF</i>	2014	2013
Available earnings		
Available earnings of previous years	4,394	4,679
Net income/(loss)	(95)	65
Share cancellation	(507)	
Net movement in reserve for treasury shares	196	(350)
Total available earnings to be carried forward	3,988	4,394

<i>in CHF</i>	2014	2013
General reserve from capital contributions		
General reserve from capital contributions of previous years	519	874
Dividend distribution of CHF 2.00 per share for 2013		(355)
Proposed allocation from reserve from capital contributions to free reserves and proposed dividend distribution of CHF 2.10 per share for 2014	(364) ¹	
Balance to be carried forward	155	519

¹ This represents the amount of dividends payable based on the total number of outstanding shares (excluding treasury shares) of 173,448,569 as of December 31, 2014.