



31,000+
FULL-TIME EQUIVALENT
EMPLOYEES¹



650,000+
ASSOCIATES ON
ASSIGNMENT DAILY²



5,100~
BRANCHES IN OVER 60
COUNTRIES & TERRITORIES¹

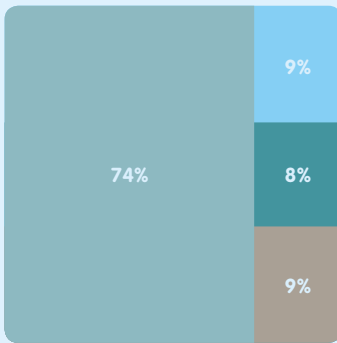
¹ Year end 2014.

² Average 2014.

About us

THE SERVICES WE OFFER

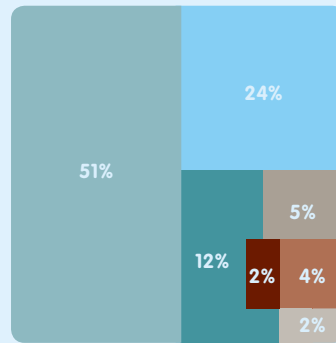
Gross profit split by service line



- Temporary 74%
- Permanent 9%
- Career Transition 8%
- Outsourcing, Talent Development and other services 9%

THE PROFILES OF OUR CANDIDATES

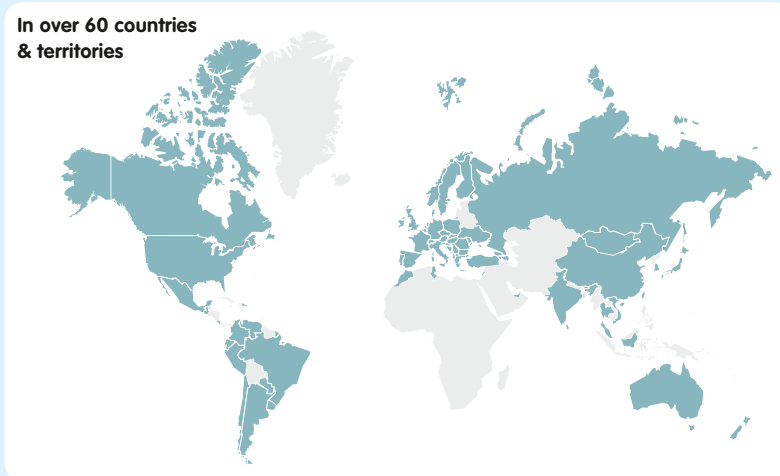
Revenue split by business line



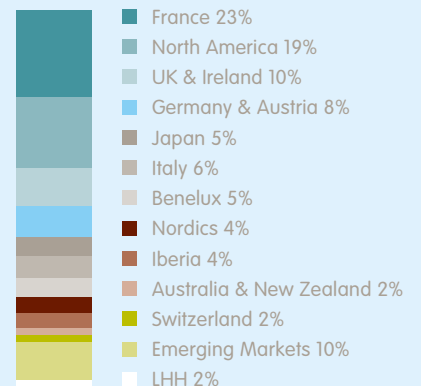
- Industrial 51%
- Office 24%
- Information Technology 12%
- Engineering & Technical 5%
- Finance & Legal 4%
- Medical & Science 2%
- Solutions 2%

OUR GEOGRAPHIC PRESENCE

In over 60 countries
& territories



Revenue split by segment



2014 in brief

REVENUES UP 4% IN CONSTANT CURRENCY

Revenues increased to EUR 20.0 billion, driven by the on-going recovery in the USA, a strong rebound in southern Europe, and continued growth in the emerging markets.

EBITA MARGIN INCREASED BY 40 BPS

EBITA margin excluding restructuring costs increased to 4.8%.

17% EPS GROWTH

Basic earnings per share increased to EUR 3.62.

STRONG CASH GENERATION

Cash flow from operating activities increased significantly to EUR 785 million.

2 MILLION KM FOR WIN4YOUTH

Over 29,500 Adecco colleagues cycled over 2 million km to ensure a Group donation to 5 foundations supporting youth development.

FURTHER SHARE BUYBACK

New programme of up to EUR 250 million launched in November 2014.

ACQUISITION

Adecco acquired OnForce to expand its Beeline VMS service offering.

DIVIDEND INCREASED AGAIN

Dividend per share of CHF 2.10¹, up 5% compared to last year.

¹ As proposed by the Board of Directors.

Note: For key data 2010–2014, refer to inside back cover.